



**MOLLOY  
UNIVERSITY**  
Faculty Professional Center

**To:** Full Time Faculty

**From:** Maureen Sanz, Director, Faculty Professional Center

**Date:** November 1, 2024

**Re:** Faculty Awards 2024 - 2025

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Each year Molloy University recognizes faculty for their accomplishments in the domains of leadership, research, scholarship, and teaching highlighting the University's commitment to excellence. Attached to this memo is the list of Faculty Awards and the Award Selection Process for each.

Faculty are invited to nominate individuals for university-wide faculty awards. Nominations are due by Friday, December 6, 2024, and must include a letter with a rationale for the nomination, relating the nominee to the selection criteria. Please ensure that the letter of nomination is written in a format suitable for citation, as it will be used in the official announcement if the nominee is selected to receive the award.

Please submit letters of nominations to Lisa Lumley at [llumley1@molloy.edu](mailto:llumley1@molloy.edu) and Patricia Roth at [proth@molloy.edu](mailto:proth@molloy.edu), Co-Chairs, Faculty Professional Center Faculty Recognition Subcommittee.

Faculty award recipients will be recognized at the President's Awards Ceremony on Tuesday, April 8, 2025, at 4:00pm in the Madison Theatre.

**Selection Process Timeline**

November 1, 2024	Call for Nominations
December 6, 2024	Deadline to Submit Nominations
January 20, 2025	Semifinalists selected and advised
March 1, 2025	Award recipients notified

## Faculty Awards 2024-2025

### 1. Faculty Research, Scholarship and Creative Activity Award (FRSCA) *1 per academic year*

This award recognizes the exceptional scholarly achievements of full-time faculty, as evidenced by publications, grant proposals, copyrighted documents, the development of innovative technology or practice, performances, exhibits, and/or other scholarly activities in any academic field of study.

#### Eligibility:

- A full time, tenured faculty member
- Individuals who have initiated research programs, grants or have a sustained history of impactful accomplishments.

#### Selection Criteria\*:

*(Candidates must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)*

- Strong commitment to the Molloy University Mission as demonstrated by their research, scholarship, or creative activity.
- A demonstrated ability to collaborate with multiple campus constituencies in their research or in seeking external funding.
- A commitment to advancing the academic excellence of the university.

### 2. Emerging Scholar Award *2 per academic year*

This award recognizes the emerging scholarly achievements of full-time faculty who have a developing record of research, scholarship, or creative activity. Evidence includes publications, grant proposals, copyrighted documents, the development of innovative technology or practice, performances, exhibits, and/or other scholarly activities in any academic field of study.

#### Eligibility:

- All full-time faculty
- Individuals who have devoted energy toward their research, scholarship and/or creative endeavors.

#### Selection Criteria:

*(Candidate must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)*

- Strong commitment to scholarly work as evidenced by their productivity in their discipline.
- A demonstrated ability to collaborate with multiple campus constituencies.
- A commitment to advancing the academic excellence of the Institution.
- Recognition of their work from external constituencies (e.g., professional organizations, research institutes, peer reviewed panels, editorial boards, etc.)

### 3. Faculty Leadership Award *1 per academic year*

The Faculty Leadership Award is an award of great distinction that recognizes an individual who has made significant contributions to the institution (e.g., task force service, elected governance committees, new initiatives,

service to the faculty, service to students) and who exemplifies a commitment to the Molloy University Mission in a spirit of collaboration. This individual is likely to have had an impact on Molloy University, as well as the broader community.

**Eligibility:**

- A full time, tenured faculty member
- Individuals who have worked to implement innovative initiatives or have a sustained history of impactful accomplishments.

**Selection Criteria:**

*(Candidate must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)*

- Strong commitment to the Molloy University Mission as demonstrated by their leadership activity.
- A demonstrated ability to collaborate with multiple campus constituencies.
- A commitment to advancing the academic excellence of the Institution.
- Leadership skills that facilitate institutional change.

**4. Excellence in Teaching Award**

*1 per academic year*

The Teaching Excellence award recognizes an educator who exemplifies best practices in pedagogy by utilizing innovative instructional strategies, research, and reflective practice that applies to meeting the needs of diverse learners. This teacher facilitates student engagement, an atmosphere of collaboration, and sets a standard of excellence.

**Eligibility:**

- A full time, tenured faculty member
- Individuals who have worked to implement innovative initiatives or have a sustained history of impactful accomplishments.

**Selection Criteria:**

*(Candidate must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)*

- Strong commitment to the Molloy University Mission as demonstrated by their actions.
- A demonstrated ability to collaborate with multiple campus constituencies.
- A commitment to advancing the academic excellence of the Institution.
- Leadership skills that facilitate institutional change.

**5. Innovative Online Course Design Award**

*2 per academic year*

The Excellence in Online Teaching Award recognizes the exceptional online course design of full-time and part-time faculty, as evidenced by a commitment to quality course design that exemplifies effective teaching strategies, continued excellence in online teaching, positive impact on student learning, and innovative approaches to teaching. *One award will be given to a full-time faculty and one award will be given to a part-time faculty.*

**Eligibility:**

- Full-time and part-time faculty member.
- Completion of Minimum Online Requirements and Expectations (MORE) and Teach, Learn Course Design Online (TLC) or earned waiver.
- Have taught one or more online courses at Molloy University within the past year. **Selection Criteria:**

- **Quality Online Learning Environment:** The nominee has created well-designed course materials and utilized appropriate instructional strategies. These criteria may be exemplified by referencing the Quality Matters standards.
- **Innovative Delivery:** The nominee has demonstrated skillful application of leading-edge approaches, tools, and technologies.
- **Impact on Students:** The nominee has demonstrated rapport with learners as well as other course participants through regular and substantive interaction.
- **Effective Learning Outcomes:** The nominee has demonstrated effectiveness in achieving desired learning outcomes in the online course.
- **Professional Development:** The nominee has participated in professional development related to quality online teaching and design.

## **6. Academic Assessment Program Rockstar Award**

*1 per academic year*

The Academic Assessment Program Rockstar Award is given to a program in recognition of outstanding program or course-level assessment achievements that contribute to significant continual improvement and substantial faculty engagement in the academic assessment process.

### **Eligibility:**

- All academic programs
- Academic programs with substantial faculty engagement that have demonstrated a commitment to academic assessment and the use of assessment data for continual improvement.

### **Selection Criteria:**

- Commitment to academic assessment at Molloy University
- Evidence of use assessment data to inform departmental decisions and continual improvement of curriculum.
- Substantial engagement of all full-time faculty in academic assessment process.
- Support of the nominated department's school dean.

## **7. The Lighthearted Lion Award**

*1 per academic year*

The Lighthearted Lion Award is presented in recognition of an individual's insight, wisdom and skill in handling diverse teaching and student responsibilities with grace and fortitude. This individual is someone who serves Molloy University students tirelessly, with a collaborative nature and a vision of the future.

### **Eligibility:**

- A full-time faculty member
- Individuals who have worked with students in the classroom and for advisement.

### **Selection Criteria:**

***(Candidate must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)***

- Strong commitment to the Molloy University Mission as demonstrated by their actions and service to students.
- A demonstrated ability to collaborate with multiple campus constituencies.

- A demonstrated ability to address difficult student situations with sensitivity, professionalism, and creativity.

### **8. Maroon Monocle Award**

*1 per academic year*

The Maroon Monocle Award is presented in recognition of an individual's ability to align their philosophy of teaching with research practices in a creative, yet meaningful manner. The ability to creatively align teaching and research practice suggests superior teaching skill that is informed by a faculty member's research.

#### **Eligibility:**

- A full-time faculty member
- Individuals who have worked with students in the classroom and for advisement.

#### **Selection Criteria:**

*(Candidate must provide sufficient evidence demonstrating that they meet a minimum of 2 selection criteria)*

- Strong commitment to the Molloy University Mission as demonstrated by their actions and service to students.
- A demonstrated ability to collaborate with multiple campus constituencies.
- A demonstrated ability to address difficult student situations with sensitivity, professionalism, and creativity.